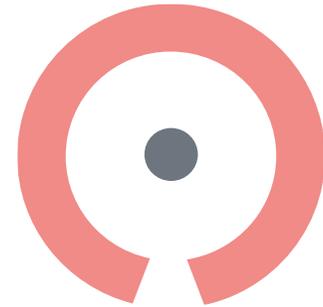


Cyber Security Recruitment Specialists.



INFOSEC

**Why work for  
InfoSec People**



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+44 (0)1242 507 100  
info@infosecpeople.co.uk  
www.infosecpeople.co.uk

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# Who we are

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## Market leading solutions

InfoSec People is an award winning, boutique cyber security and IT recruitment consultancy. Experts in our field, we help our market leading clients to develop robust security postures, building teams from the top down with a consultative and considered approach.

We are ethical recruiters and believe in adding value to everything we do. We build long lasting, meaningful relationships with clients and develop a thorough understanding of their cultures and requirements.

With the success of companies fundamentally driven by the quality of their people, acquiring and retaining talent has never been more important. We believe that recruitment, executed effectively, elevates and enables a business to prosper, and that includes our own. We believe that our team are the best in the industry, and we are committed to continuous improvement, which is why we remain the best cyber technology recruiters in the UK, year after year.

## Engineered Serendipity

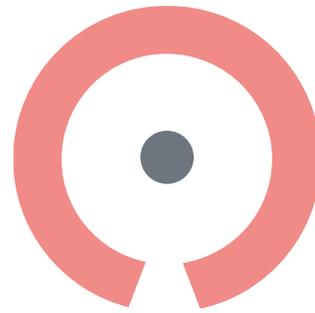
There's no such thing as a coincidence; our extensive knowledge and far-reaching networks of industry leaders ensures that our candidates and clients are always 'in the right place at the right time.'

People don't  
buy what you  
do, **they buy**  
why you do it.

Simon Sinek



# Meet the InfoSec People team



## Operations



**Ben Craig**  
Managing Director



**Lauren Thompson**  
Business Transformation & Continuous Improvement Manager



**Harriet Walker**  
Marketing Manager

## 360 Team



**Ali Maclean**  
Head of Contract



**Jamie Forrester**  
Practice Lead | Contract



**Tom Sharwood**  
Recruitment Partner



**Mark Elford**  
Recruitment Partner



**Jake Knight**  
Recruitment Partner

## Delivery Team



**Matt Lannen**  
Delivery Team Lead



**Wai Ho**  
Delivery Partner

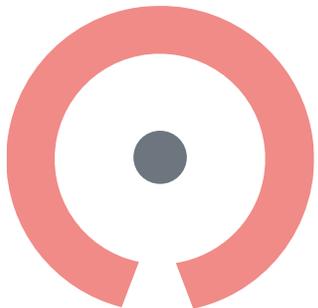
## Advisory Board



**Steve Cottrell**  
Board Advisor



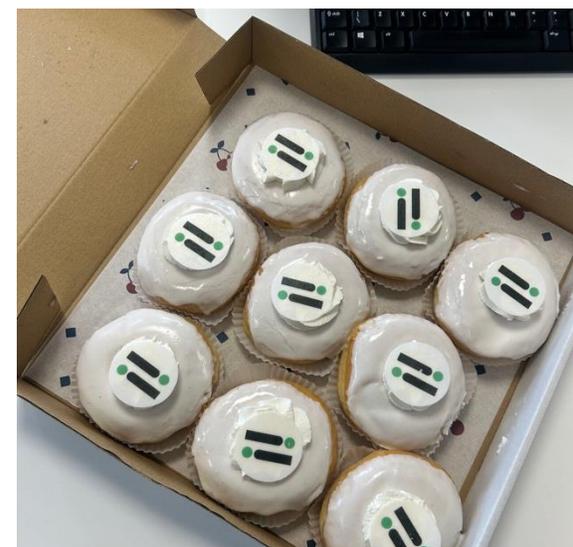
**Mark Schiller**  
Board Advisor

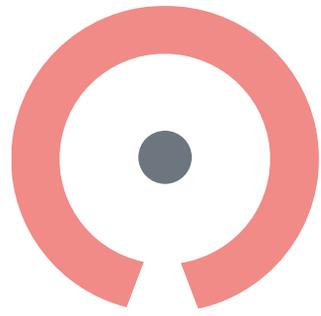


## In 2025, InfoSec People were officially acquired by Gattaca!

We've become part of something bigger and better. More scale, support and reach, not just for our clients and candidates but for our colleagues too.

Gattaca is the parent company of Matchtech and now InfoSec People.  
Find out more here:





# Behaviours & Benefits

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# Our 12 principles.

Our 12 Principles are mantras that we want people to use and repeat when they're working with their colleagues, planning their activities, talking to clients and hiring new staff.

They can and should help ensure our Values are represented in day-to-day life at Gattaca in a very real way.

## ➤ Ambition

We're responsible for our own growth story

We never fail - we either win or learn

We can do anything, but not everything

## ➤ Professional

We do the right thing, even when no-one is watching

We're inch-wide and mile-deep with our expertise

We never stop asking if there is a better way

## ➤ Trust

We only make promises we can keep

We are proud of our intentions

We are brave enough to tell the truth, and kind enough to do it in the right way

## ➤ Fun

We enjoy the journey not just the destination

We show up for each other through the highs and lows

We create environments where everyone can be themselves

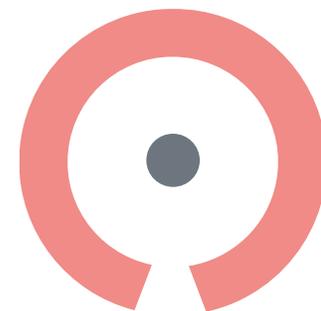
"Our values really do underpin everything we do."

Rae Dixon  
Senior Brand Manager  
Gattaca



# How you can use the behaviours.

The Champion and Challenge behaviours listed in this guide provide a foundation to build from and create a consistent culture across Gattaca which we're all proud of and collectively ensure we protect and maintain.



"Behaviours shape the culture we're proud of."

Elliott Bryant-Jeffries  
Head of People  
Gattaca



# The benefits



**The following benefits are designed to support you and your family as much as possible.**

## Finance & Protection

- Benefit Allowance Transfer
- Wellbeing Account
- Pension
- NIC Passback
- Life Assurance (Employee)
- Life Assurance (Partner)
- Nomination of Beneficiaries
- Will Writing & LPAs
- Commission / Bonus Exchange

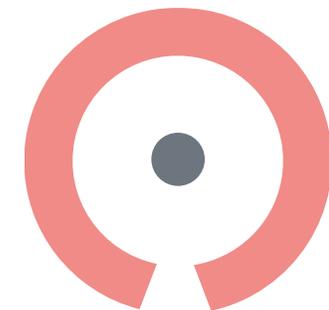
## Health & Wellbeing

- Cycle to Work
- Critical Illness
- Insurance (Employee and Partner)
- Dental Insurance
- Personal Accident Insurance
- Employee Assistance Programme
- Health Assessment (Employee and Partner)
- Healthcare Cash Plan
- Private Medical Insurance

## Leisure & Lifestyle

- Activity Pass
- Charitable Giving
- Childcare Vouchers (closed to new entrants)
- Gym Membership
- Holiday Trading
- Microhive
- Motor Breakdown Cover
- Green Car scheme
- Restaurant Discount Card
- Discounts & Cashback
- Technology
- Tree Planting

[Find out more details here!](#)



# What we do

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## Capability Across Information Security

We work with permanent, contract and interim cyber security professionals, with knowledge and capability to supply businesses across the full cyber security landscape. This includes:



### Security Operations

- SOC Analysts
- SOC Managers
- SIEM Consultants
- Incident Responders
- Security Engineers
- IDAM Consultants

### Technical Cyber

- Penetration Testers
- Security Architects
- Cloud Security Specialists
- Vulnerability Researchers
- Reverse Engineering

### Governance, Risk & Compliance

- ISO / PCI Consultants
- Risk & Assurance Specialists
- GDPR Consultants
- Security Consultants

### Cyber Security

#### Sales Professionals

- Head of Cyber Security Sales
- Account Managers
- Business Development Executives
- Presales Consultants
- Bid Managers
- Bid Writers
- Customer Success Managers

### Senior Management / Exec Search

- CISOs
- CIOs
- CTOs
- Head of Information Security (Global)
- Security Practice Directors
- Security Managers
- Security Officers
- Head of Security Awareness

# Capability Across IT

InfoSec People's knowledge and capability to supply across IT, covers software engineering and development as well the wider IT landscape. Our expertise lies in technical support and hosted operations, network engineering and database management, full development and design lifecycle, up to and including senior hires for management and leadership positions. This includes (but not limited to):

## Design Teams

- User Interface Designers
- User Researchers
- UX Designers
- Content Designers
- Graphic Designers
- Digital Designers
- Product Designers

## Cloud/Automation

- DevOps
- Automation Experts
- Cloud Migration Engineers
- Security Experts

## Data

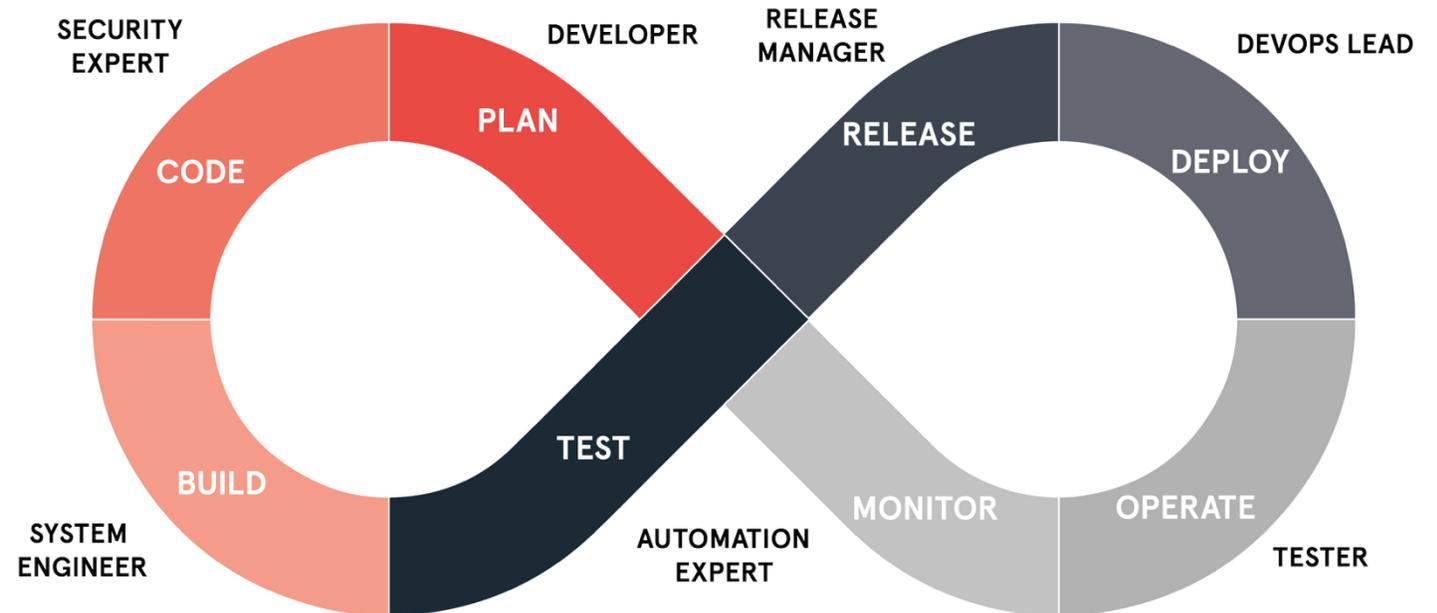
- Data Architect
- Data Analytics
- Data Management
- Data Engineering
- Data Science

## Agile Transformation

- Agile Coaches
- Scrum Masters
- Programme Managers
- Product Owners
- Product Managers
- Business Analysts
- Business Architects
- Solution Architects
- Enterprise Architects

## Software Teams

- Back End Developers
- UI Developers
- Full Stack Developers
- Front End Developers
- Automation Testers
- Manual Testers
- Technical Architects
- Technical Authors
- System Engineers
- AI / Machine Learning



## Some of our valued clients

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## More than just recruitment

Cheltenham is a thriving town full of exciting start ups and global tech companies. At InfoSec People we play a huge part in this community and are involved in a number of exciting initiatives which support the wider cyber technology industry.

We are affiliated with and accredited by the following organisations:



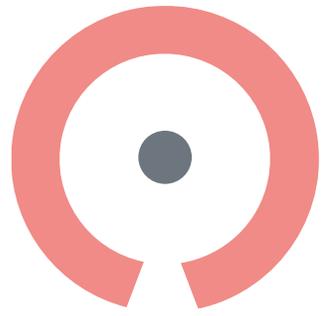
**We are determined in the pursuit and development of talent, regardless of the background of the individual.**

## Commitment to Diversity

InfoSec is committed to the principles of equality, diversity and inclusion in both our workplace and throughout our recruitment processes. We are determined in the pursuit and development of talent, regardless of the background of the individual. We follow best practice in all of the nine different areas of equality, namely: age, gender/gender reassignment, disability, religion, ethnicity, marital status, maternal status, and sexual orientation.

While significant progress has been made with regards to gender diversity in the sector, we continue to work proactively across the diversity agenda. InfoSec employ a range of techniques to help us source diverse candidate fields for our clients. This is underpinned by a strong values-driven approach of being professional, supportive, open and honest with candidates and clients.

As part of our commitment to diversity, it is our intent to ensure that all shortlists submitted reflect diversity wherever possible.



# What we want

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# Would you like to join us?

Contact

[talent.hub@gattacaplc.com](mailto:talent.hub@gattacaplc.com)

Or visit the Gattaca website:

[Gattaca Plc](#)

InfoSec People's team is full of motivated, driven and down-to-earth people. We thrive on teamwork, doing the right thing and delivering results, and we are expanding our phenomenal team.

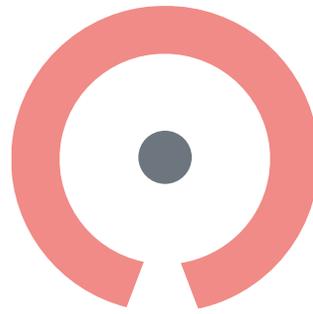
## We'd love to hear from you if:

- ⦿ You are ambitious and motivated to succeed, without compromising service levels or ethics.
- ⦿ You enjoy a challenge and are dedicated to achieving and exceeding goals
- ⦿ You value building long term relationships
- ⦿ You want to further your recruitment career and relish training opportunities
- ⦿ You want to deliver on exciting projects through hard work and with the support of InfoSec People
- ⦿ You want to be an integral part of growing a niche, boutique recruitment business with long-term goals.

**Our typical assignments are around £65,000 - £100,000 salary / £500 - £750 contract day rate. Average fees are £11,300 at 18%**

## We are probably not for you if:

- ⦿ You are willing to sell at any cost.
- ⦿ You compromise your ethics to get a deal.
- ⦿ You don't listen to your clients, candidates, or teammates.



## Further reading and information

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[www.infosecpeople.co.uk](http://www.infosecpeople.co.uk) – Our website

<http://www.matchtech.com/> - Matchtech website

<https://www.gattacaplc.com/> - Gattaca website

[Benjamin Craig's LinkedIn](#) – Managing Director of InfoSec People

[Becoming a Cyber Security Recruiter & Why It's So Rewards](#) - by Mark Elford

[InfoSec People Acquired by Gattaca Plc](#) – More information on the acquisition



info@infosecpeople.co.uk



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